



**State of Alabama**  
**STATE EMPLOYEES' INSURANCE BOARD**

**State Employees' Health Insurance Plan**

Joe N. Dickson, Chairman

William L. Ashmore, CPA, Chief Executive Officer

RETIREE NAME \_\_\_\_\_  
RETIREE'S STREET ADDRESS \_\_\_\_\_  
RETIREE'S CITY, STATE ZIP \_\_\_\_\_

Contract number: \_\_\_\_\_  
Retirement date: \_\_\_\_\_

Dear Retiree:

In 2004, the Alabama legislature enacted legislation that established a sliding scale calculation for retiree health insurance premiums based on years of creditable service, as determined by the Retirement Systems of Alabama (RSA). This legislation was applicable to employees who retire, other than for disability, after September 30, 2005.

Act 2008-280, which passed in 2008 and became effective for retirees on and after August 1, 2008, instructs the State Employees' Insurance Board (SEIB) to exclude from the RSA years of creditable service any time not related to service as a **State** employee, except for the years of creditable service for:

- (1) service in the United States Armed Forces,
- (2) service as an employee as defined in Sections 16-25A-1 and 16-25A-11 (public education employees and employees in the Teachers' Retirement System), or
- (3) service as an employee of a postsecondary institution eligible for Public Education Employees' Health Insurance Plan (PEEHIP) coverage as a retiree.

Since we may not have a complete record for the years of service certified by the RSA, please complete the form on the back of this letter and return it to us one month prior to your retirement date.

We greatly appreciate your efforts in this matter. If we can be of further service, please contact us at (334) 263-8341 or toll-free at (866) 836-9737.

200 RSA HQ • 201 South Union Street • PO Box 304900  
Montgomery, Alabama 36130-4900  
(334) 263-8300 • Fax (334) 263-8711  
[www.alseib.org](http://www.alseib.org)

