

**State Employees' Insurance Board  
RFP for Affordable Care Act Compliance Services**

**Responses to Written Questions  
September 14, 2020**

1. Does the Insurance Board use one of the Peoplesoft applications?  
**SEIB Response:** No
2. How many ACA forms were produced in 2019?  
**SEIB Response:** Approximately 38,000
3. How many ACA forms are estimated in 2021 for tax year 2020?  
**SEIB Response:** Approximately 42,000
4. How many Forms 1095-B and 1095-C were produced for 2019?  
**SEIB Response:** The SEIB does not produce 1095-B forms. In 2019, the SEIB produced approximately 38,000 1095-C forms.
5. Will the Insurance Board permit employees to obtain their 1095-C forms via e-delivery?  
**SEIB Response:** Yes
6. How many forms were fulfilled via regular mail (USPS) vs. electronically?  
**SEIB Response:** In previous years, all forms were mailed via regular MAIL (USPS); however, if electronic delivery is available, the SEIB will consider it in lieu of regular mail.
7. Does the Insurance board intend to issue a single or multiple year contract? If multiple, how many years?  
**SEIB Response:** See Section 4.03 of the RFP. The initial contract term shall be for two years effective October 15, 2020, through October 14, 2022. The SEIB shall have three, one-year options to extend the contract. The Vendor's response will provide the basis for pricing for each year of the contract, including any extensions. The parties will agree to a not to exceed amount in the contract.
8. Does the state offer any Individual coverage HRA ("ICHRA")?  
**SEIB Response:** No
9. Does the State Employees Insurance Board require variable hour tracking?  
**SEIB Response:** Yes

10. Does the Insurance Board have any subscribers that are residents of California, New Jersey, Rhode Island or Washington DC?

**SEIB Response:** Yes

11. What internal systems or outside vendors does the Insurance Board utilize for payroll, benefits, COBRA, and disability?

**SEIB Response:** The State of Alabama utilizes the comptroller's system, GHRS, for payroll and the Retirement Systems of Alabama for retirement benefits. COBRA and Disability are handled internally by the SEIB.

12. Has the Insurance Board encountered any challenges with prior year ACA reporting? If yes, please provide a description of the challenges.

**SEIB Response:** No